

R.P. Broadcasting
 2115 Washington Ave. S.E.
 Bemidji, MN 56601

Year 2008

EEO Public File Report for KKBJ AM, KKBJ FM, WBJI FM

The stations listed above are one employment unit. We have accumulated relevant information for the past year and has placed this completed EEO Public File Report in the Public Inspection File on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During the Past Year

1. Job Title: Sales Representative

2. Job Title:

3. Job Title:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Sales Executive

Source	Contact Person	Address	Tel #	Referred Person Hired?
Bemidji Pioneer	Classified Dept	1320 Neilson Ave. S.E. Bemidji	(218)751-3740	No
MN Broadcasters Job Bank	Web Site	3033 Excelsior Blvd Suite 301 Minneapolis, MN 55416	612-926-8123	No
Career Page	Web Site	http://www.careerpage.org/	N.A.	No
R.P. Broadcasting	Dan Voss	2115 Washington Ave. S.E.	(218)751-7777	Yes
All Access	N.A.	http://www.allaccess.com	N.A.	No

2. Job Title:

Source	Contact Person	Address	Tel #	Referred Person Hired?

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During The Past Year (This will be a raw number) 5

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
Bemidji Pioneer	Classified Dept	1320 Neilson Ave. S.E. Bemidji	(218)751-3740	1
MN Broadcasters Job Bank	Web Site	3033 Excelsior Blvd Suite 301 Minneapolis, MN 55416	612-926-8123	3
R.P. Broadcasting	Dan Voss	2115 Washington Ave. S.E.	(218)751-7777	1
Career Page	Web Site	http://www.careerpage.org/	N.A.	0

Outreach Activities: (See Attached)

Attached is a list and brief description of all outreach activities performed during the past year. As of the filing of this report, no organizations have requested information regarding job openings.